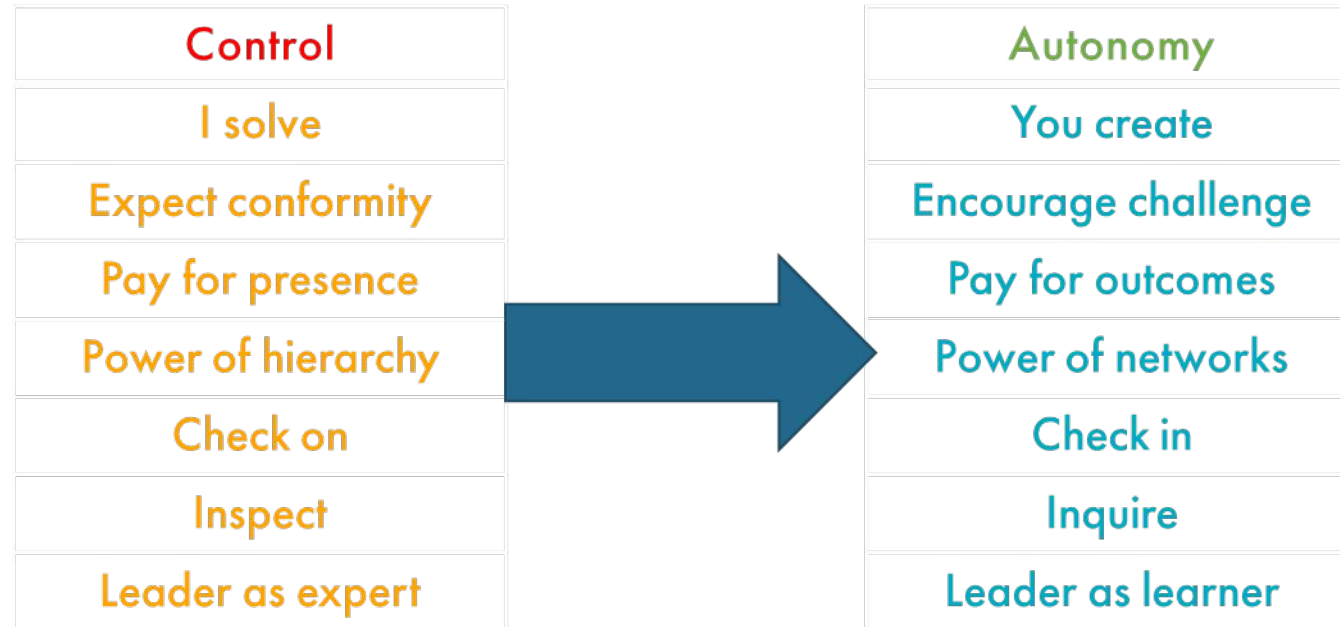


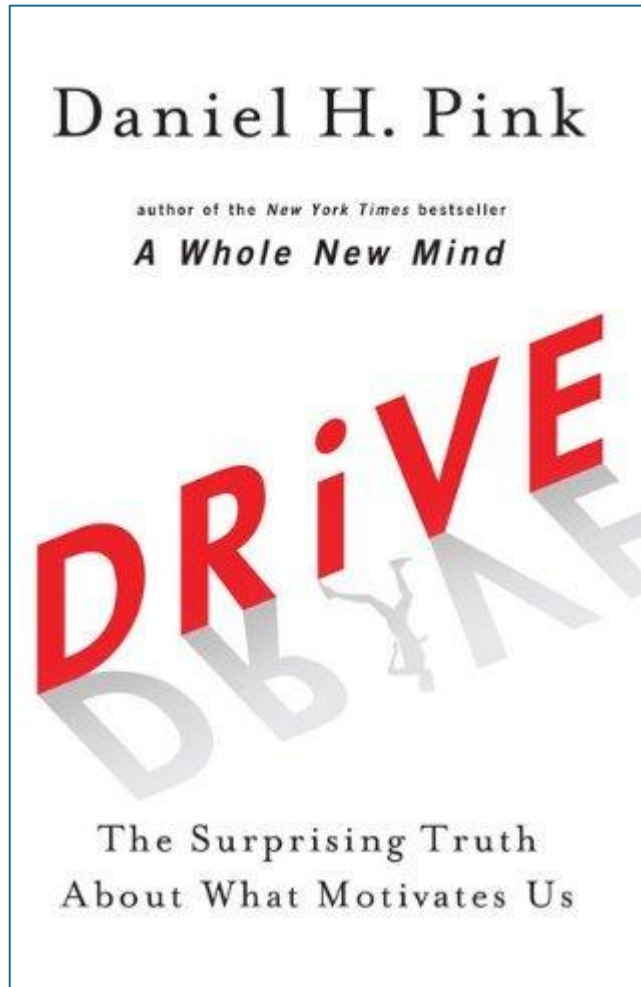
# Bringing Autonomy to Life

- the buried treasure is out there

As Change Makers, what's  
our role in bringing  
autonomy to life?

# From control to autonomy





## 4-T autonomy:

- **Task**
- **Time**
- **Technique**
- **Team**

Seriously though, we're Change  
Makers.

So how do we bring autonomy  
to life in our environments?



## The Gremlin

### RANDOM

Can't resist tinkering for the sake of it

### SCATTERGUN

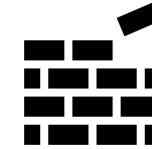
Move to the next thing before the first thing's finished

### REACTIVE

An experiment for every event

### SELF-SERVING

It's all about my progress



## The Artisan

### DELIBERATE

Try something in service of solving a real challenge

### MEASURED

Evaluate the impact of each experiment and learn from what I'm trying

### REFLECTIVE

Experiments to improve patterns and habits that are holding us back

### ALIGNED

Contributes to us making progress as a team

Experiment Name:

Experiment Number:

## Plan

*What's my intent?*

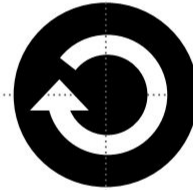
Purpose Assumptions Hypothesis Data

## Do

*What will I do?*

What When Who

Before



## Learn

*What did I learn?*

Insights Assumptions Next

## Review

*What happened?*

Evidence Impact Confirmations Surprises

After